

## **Candidates' Frequently Asked Questions**

Candidates may ask questions related to benefits offered by the firm. For example, “Do you offer domestic partner benefits?” or “What is your family medical leave policy?” In order to avoid possible claims of discrimination, please refer these questions to Human Resources.

Be prepared to answer questions from the candidate such as:

- What skills are important to be successful in this position?
- Why did you join the firm?
- To where have successful people in this position advanced?
- Why is this position available?
- What are the next steps in the interviewing process?
- Could you tell me about the growth plans and goals for the department/firm?
- I have a planned vacation coming up. Will I still be able to take the vacation if I am hired?